



By Hand

Government of India
National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan
Khan market, New Delhi-110 003.

File No. SRB/6/2012/MURD2/SEOTH/RU-II

Date: 12/09/2013

To

The Secretary to the
Government of India,
Ministry of Urban Development,
Nirman Bhawan,
New Delhi

The Director
Directorate of Printing,
Ministry of Urban Development
Nirman Bhawan,
New Delhi

Sub: ATR on the points raised in the representation dated 09/07/2012 received from Shri. S.R.Bodra, Manager presently posted at Govt. of India Press, Santragachi, Howrah (West Bengal) regarding harassment and non-promotion.

Sir,

I am directed to refer to this Commission's letter of even no. 14/08/2013 on the subject mentioned above and to enclose herewith a copy of records of proceedings of the Sitting taken by Dr. Rameshwar Oraon, Chairperson NCST on 22/08/2013 at 1200 Hrs in the Commission with Joint Secretary, Ministry of Urban Development, Director (Printing), Directorate of Printing, Ministry of Urban Development on the representation of Shri. S.R. Bodra, Manager, Printing Press.

It is, requested that an action taken report on the points raised in the record of proceedings of the Sitting may please be furnished to this Commission within 15 days.

Yours faithfully

(M.S.Chopra)
Director

Copy forwarded for information to:-

Shri. S R Bodra, Manager, Government of India Press, Santragachi, Howrah (West Bengal).

NFO:

1. PS to Hon'ble Chairperson
2. AD (Coord)
3. SSA NIC


(M.S.Chopra)
Director

NATIONAL COMMISSION FOR SCHEDULED TRIBES

F.No. SRB/6/2012/MURD2/SEOTH/RU-II

Record of Proceedings of the Sitting taken by Dr. Rameshwar Oraon, Chairperson, NCST on 22/08/2013 at 1200 Hrs in the Commission with Joint Secretary, Ministry of Urban Development, Director(Printing), Directorate of Printing, Ministry of Urban Development on the representation of Shri S.R. Bodra, Manager, Printing Press regarding harassment and non-promotion.

1. The Sitting was chaired by Dr. Rameshwar Oraon, Chairperson, NCST with Joint Secretary, Ministry of Urban Development, Director(Printing), Directorate of Printing, Ministry of Urban Development on the representation of Shri S.R. Bodra, Manager, Printing Press regarding harassment and non-promotion by Directorate of Printing.
2. The list of the officers who attended the Sitting is attached. The petitioner was also present in the Sitting.
3. The petitioner submitted that he is working as Manager, Government of India Press, Santragachi, Howrah. He is single ST candidate in the Cadre of Manager and due to this fact, he is being mentally, financially and physically tortured for the last 20 years. He made many requests to various authorities to rescue him from the Directorate of Printing but no action has been taken on his requests. He mentioned that though he was due for promotion to the grade of General Manager since 2008, still he had not been promoted as yet. The Directorate of Printing transferred him from Government of India Press, Mayapuri, New Delhi to GIP, Coimbatore, Tamil Nadu when he was on leave. Subsequently, he was transferred to Nilokheri (Haryana) in October, 1992 without any TA/DA. After completion of 5 years service at Nilokheri, he had requested for his transfer to Delhi on family grounds but he was transferred to Faridabad and was not allowed any TA/DA treating his transfer on his own request. During the year 2007-08, recruitment for some posts was done by him as well as other Managers of GIPs. Since the recruitment was done for the first time some unintentional errors occurred by all Managers of GIPs. After completion of recruitment process, none of other Managers was transferred from their respective Presses except him. The Directorate of Printing issued immediate transfer order for him transferring to Government of India Text Books Press, Bhubaneswar with order to receive his salary from Government of India Press, Kolkata. Due to this victimization, he had a severe heart attack. His ACRs have been damaged and low graded to stop and deprive him from promotion to the post of General Manager. On recruitment, one departmental enquiry was completed on 28/12/2011 and second


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departmental enquiry was completed on 20/02/2013. During the enquiries, the charges leveled against him have been proved baseless and fabricated by the enquiry authorities but final decision on the inquiries has not been finalized as yet with intention to keep the vigilance cases pending and to give promotion to other junior officers. Shri T.K. Manna, a junior to him, has been given promotion. While considering his promotion, vigilance clearance was not given in his case since vigilance cases against him have been kept pending since long with malafide intention.

4. Shri A.K. Sinha, Director (Printing), Ministry of Urban Development submitted that Shri S.R. Bodra joined as Overseer in 1984. He was promoted as Assistant Manager (Tech.) in 1992. In the year 2003, he was promoted as Manager. Shri S.R. Bodra was charge-sheeted on 25/06/2010 for irregularities in recruitment of Assistant Mechanic (P&B) in the Government of India Press, Mayapuri. The enquiry report dated 23/01/2012 was received in Directorate of Printing on 23/05/2012. Another charge-sheet dated 10/09/2010 was issued to Shri S.R. Bodra for irregularities in recruitment of Artist Retorcher in Government of India Press, Mayapuri. The enquiry report was received on 12/03/2013 and the report is under consideration of the PSP Division, Ministry of Urban Development since 12/06/2013. He further submitted that two vacancies for the post of General Manager in the year 2012-13 were available. The proposal for promotion to the post of GM including the name of Shri Bodra was forwarded to UPSC on 22/10/2012. Shri Bodra being senior was considered along with Shri Manna and since there was no vigilance clearance available in respect of Shri Bodra, Shri Manna being next junior placed below Shri Bodra was given promotion on the recommendation of UPSC. The UPSC has kept the case of Shri Bodra in a sealed cover to be opened on conclusion of the vigilance proceedings.

5. Chairperson, NCST observed that the petitioner felt harassed by his frequent transfers from one station to another. Further, as reported, the irregularities in the recruitment process were also found in the other Printing Presses, but only Shri Bodra was transferred. Chairperson, NCST questioned the officers of Ministry of Urban Development if the transfer of Shri S.R. Bodra was done on administrative reasons or otherwise. He asked the officers of the Ministry of Urban Development to produce copy of the transfer order. However, copy of transfer order was not available during the Sitting. The Chairperson observed that Shri Bodra had requested for his transfer from Government Printing Press, Nilokhedi (Haryana) to Government Printing Press, New Delhi but his request was not acceded to. Further, transfer of other two officers was


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accepted by the Ministry of Urban Development who were also under disciplinary enquiry and had filed a case in CAT. Hon'ble Chairperson asked to produce CAT order in this regard. He also desired production record of disciplinary cases pending against Shri S.R. Bodra but the records were not available with the Department of Printing.

6. Joint Secretary, NCST mentioned that there had been abnormal delay in finalization of the disciplinary cases pending against Shri Bodra. In respect of the first case, though Shri Bodra was charge sheeted on 25/06/2010, the Enquiry Report was finalized on 23/01/2012 i.e. after a lapse of about 18 months and the case was subsequently submitted to the PSP Division, MoUD on 01/11/2012. Similarly, in the second case, against the charge sheet was issued on 10/09/2010, the Enquiry Report was received by the Directorate of Printing on 12/03/2013 i.e. after a lapse of about 2 years and 6 months and subsequently, submitted to the PSP Division, MoUD on 12/06/2013. Chairman, NCST observed that the MoUD should ensure urgent finalization of the disciplinary cases so that Shri Bodra's promotion prospects were not affected on this account. He advised the MoUD to communicate the position regarding finalization of the cases within a month i.e. September 30, 2013.

Action: MoUD

7. Chairman, NCST desired that the Directorate of Printing may produce all record relevant to the issues mentioned by Shri Bodra in the Sitting and also in his representation to the Commission, including the documents as mentioned in para 5 above, within in a fortnight. Further, transfer policy of the organization and the delay analysis in respect of the disciplinary cases pending against Shri Bodra may also be furnished.

Action: Directorate of Printing, MoUD

8. The Sitting ended with vote of thanks to the Chair.


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New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Attendance Sheet

Date: 22/08/2013 at 1200 Hours

Sitting taken by Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST on 22/08/2013 at 1200 Hrs in the NCST with Joint Secretary, Ministry of Urban Development, Director(Printing), Government of India, Printing Press on the representation of Shri S.R. Bodra, Manager, Printing Press regarding harassment and non-promotion.

National Commission for Scheduled Tribes

1. Dr. Rameshwar Oraon, Hon'ble Chairperson
2. Shri Aditya Mishra, Joint Secretary
3. Shri M.S. Chopra, Director
4. Shri Balak Ram, Consultant
5. Shri T.D. Kukreja, PS to Chairperson

Ministry of Urban Development

1. Shri Ashok Singhai, JS(UD)

O/o Directorate of Printing

1. Shri A.K. Sinha, Director(Printing)
2. Mrs. S. Rukman, JD(Admn), Printing

Petitioners

1. Shri S.R. Bodra