



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

छठी मंजिल, 'बी' विंग, लोकनायक भवन,
खान मार्केट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110003

File No. BM/5/2011/MSTL1/SEOTH/RU-II

To

Dated 28-12-2012

The General Manager (Personnel)
Steel Authority of India Ltd.,
Ispat Bhawan,
Lodhi Road,
New Delhi-110003

Sub: ATR on the points raised in the minutes of the Sitting held on 11/12/2012.

Sir/Madam ,

I am directed to refer to this Commission's letter of even no. dated 20/11/2012 on the subject mentioned above and to forward herewith a copy of minutes of the Sitting in the Commission for your information and necessary follow up action.

Yours faithfully,

(M.S.Chopra)
Director

Copy forwarded for information to :-

Smt. Budhni Maranadi, W/o Late Mansingh Marandi, Meghah Tuburu, West Singhbhum,
Jharkhand-833223

Copy to:-

1. PPS to Hon'ble Member (BLM)
2. PPS to Joint Secretary
3. Dy. Director
4. AD (Coord)
5. SSA NIC

(M.S.Chopra)
Director

Record of the proceedings of the Sitting taken by Shri Bheru Lal Meena, Hon'ble Member, NCST on 11/12/2012 at 11:30AM in the NCST Conference Hall with officers of the Steel Authority of India Ltd on the representation of Smt. Budhni Marandi W/o Late Shri Man Singh Marandi, Ex Cook- cum- Bearer of Bokaro Steel Plant, Jharkhand for compassionate appointment.

1. The Sitting was chaired by Shri Bheru Lal Meena, Hon'ble Member, NCST with the officers of Steel Authority of India Ltd on the representation of Smt. Budhni Marandi w/o Late Shri Man Singh Marandi Ex Cook- cum- Bearer of Bokaro Steel Plant, Jharkhand for compassionate appointment to the kin of the family of the diseased.
2. The petitioner did not attend the meeting. The list of the officers attending the meeting is attached.
3. The Commission observed that a representation dated nil was received from Smt. Budhni Marandi on 30/08/2011 with a request to take up the matter with SAIL for providing employment to one of her family member in the Steel Plant. Her husband Late Shri Man Singh Marandi was incidentally injured in the mines of the SAIL during the course of work in the plant. Thereafter, he was admitted in the Kiriburu Hospital where he was died on 20/03/1990 during the treatment. Smt. Budhni Marandi has alleged that the SAIL is not providing compassionate appointment to any of her family member despite many requests. She has also mentioned that SAIL management had given compassionate appointment to the kin of the family of another diseased (Late Shri Jamadar Boypaee).
4. The GM i/c (P&M) Steel Authority of India Ltd submitted that the death of Late Shri Man Singh Marandi was on account of natural cause and the case cannot be covered for compassionate employment in terms of the provisions of National Joint Committee for the Steel Industry (NJCS). As per NJCS rules, in case of death or permanent total disablement due to accident arising out of and in course of employment, employment to one of the direct dependent of the employee will be provided. The NJCS rules further provide that instead of employment, the dependent may opt for benefits under Employees Family Benefit Scheme (EFBS). The widow of Late Shri Man Singh Marandi has opted for benefit under EFBS. Thus the compassionate employment to the family member of the deceased after 20 years of his death is not feasible.
5. The Commission desired that if compassionate appointment to the kin of the diseased is not feasible, the SAIL authorities should consider employment through contract to a family member of Smt. Budhni Marandi wife of the diseased on the basis of the qualification of the kin. The SAIL authorities agreed, in principle to consider it.

The meeting ended with vote of thanks to the chair.

Action: SAIL

27/12/2012

भेरू लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt of India
नई दिल्ली / New Delhi

The following were present in the Sitting on 11/12/2012.

NCST

1. Shri Bheru Lal Meena, Hon'ble Member
2. Shri. Aditya Mishra, Joint Secretary
3. Shri. M.S.Chopra, Director

Ministry of Steel

1. Shri M. Misra, GM i/c (P&M) SAIL
2. Shri Samir Swarup, AGM (Pers) SAIL, New Delhi

Petitioner

None