



सत्यमेव जयते

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

By Hand

No.KRM/1/2012/MURD1/SEHRMT/RU-II

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्किट, नई दिल्ली-110003

6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110 003

Dated 01-06-2012

To

The Secretary
M/o Urban Development,
Nirman Bhawan,
New Delhi-110011

The Director General
Central Public Works Department
Nirman Bhawan,
New Delhi

Subject: Proceedings of the sitting taken by Shri.B.L.Meena, Member, NCST with the CPWD in connection with the representation dated 01/02/2012 received from Shri.Kamal Ram Meena & others regarding promotion from AE(c) to EE (c).

Sir,

I am directed to enclose proceedings of the sitting held on 15/05/2012 on the subject mentioned above and to request you to kindly send the compliance report to the Commission as early as possible.

Yours faithfully,

(K.D.Bhansor)Mrs
Deputy Director

Copy with a copy of proceedings forwarded for information & necessary action to:-

1. Shri. Kamal Ram Meean AE (C), PWD(GNCTD), Sub Division M-3422,SU Block,Pitampura, New Delhi.
2. Shri. Babu Lal Meena AE,CBM Sub-D M-4322,Ground Floor,MSO Bulding, New Delhi-110002.
3. SSA NIC
4. Copy in the file No.Review-1/UD-11/Service/2007/RU-II for records.

(K.D.Bhansor)Mrs
Deputy Director

File No.: KRM/1/2012/MURD1?SEHRMT/RU-II

Proceedings of the Sitting taken by Shri B.L. Meena, Member, NCST with the CPWD in connection with the representation dated 01/02/2012 received from Shri Kamal Ram Meena regarding promotion from AE to EE

The list of officials present in the meeting is annexed.

2. Initiating the discussion, Joint Secretary, NCST mentioned that the notice dated 26/04/2012 for the meeting was issued to the Director General CPWD. However, reasons of his absence for the scheduled meeting have not been communicated to the Commission. Member/BLM observed that his displeasure should be communicated to the DG CPWD for not communicating reasons of his absence in the meeting to the Commission.

3. Shri P.K. Garg, DDG, CPWD mentioned that he was advised by the DG, CPWD to attend the meeting as DG, CPWD was preoccupied with some other official engagement. He requested that the concern of the Commission for the absence of the DG, CPWD in the meeting would be communicated to him. He requested that he may be permitted to represent DG, CPWD as he was the official dealing with the case.

4. Considering the position in para 3 above, Shri B.L. Meena, Member, NCST agreed to proceed with the meeting.

4. It was noted that the delay with regard to promotion of Shri Kamal Ram Meena, AE to the level of BE has taken place as a result of incorrect entry of qualification (Degree in respect of Shri Meena) in the seniority list. Though, CPWD vide O.M. No. 29/3/2008-EC.III dated 16/12/2009, had included his qualification as Degree Holder, the same position remained unreflected in the seniority list, subsequently updated in 2011. It was also reported that the vacancies for Scheduled Tribes were existing since 2010 and Shri Meena was also eligible for promotion since February, 2010. Notwithstanding this, Shri Meena could not get his due promotion due to incorrect entry of qualification (Degree in respect of Shri Meena) in the seniority list as mentioned above. The Commission desired that the CPWD should explain the reasons for denial of promotion to Shri Meena, corrective action taken by them to improve the system to avoid recurrence of such cases in future and also action proposed to be taken by them in the matter. The Commission also desired to know the details of the DPC held after

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30/5/2012
श्री लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

eligibility of Shri Meena since February, 2010 in which his legitimate right of promotion was ignored.

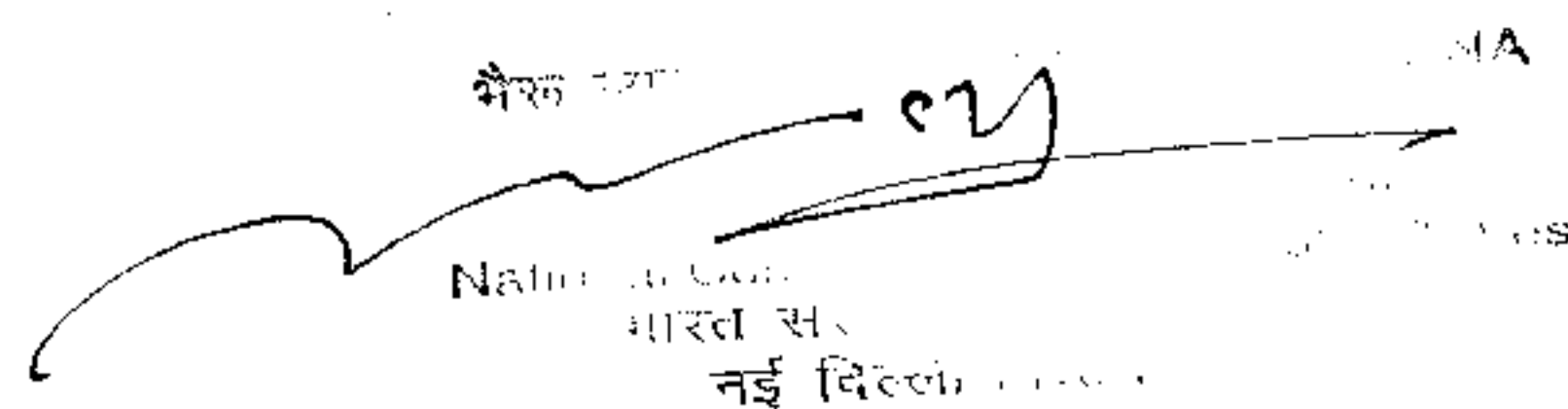
5. Member (BLM) also observed that in the other case in respect of Shri Babu Lal Meena (F.No. ^{Review I / UD-II, Senior / 2007 / RUII}), the Commission had noted with concern that the DG, CPWD had not responded to the reference to the Commission to seek his comments in spite of 3 reminders (October 2011, February 2012 and April 2012.). The Commission emphasized the need to have a computerized grievances management system and logic driven computerized roster system in CPWD with its hosting on their website.

6. It was noted that Sh. B.L. Meena has reported that he was eligible for promotion from AE to EE since March, 2011. He could have been considered for promotion for the year 2011-12 with relaxation of 3 months. Such relaxations in eligibility have been sought by the CPWD in the past at other's level too. It was, therefore, expected that the general practices being adopted by CPWD in such cases will also be considered sympathetically in respect of the cases involving ST officers, especially in the context of the special considerations required for them as per the spirit of the Constitution. However, absence of action on the part of the CPWD to seek timely relaxation in the instant case, as done in other cases has resulted in delay in promotion of Shri Meena.

7. It was also revealed that the existing system to identify shortfall backlog in respect of ST vacancies was deficient as the rosters were not maintained/updated as per the prescribed procedure. The Commission desired that the DG, CPWD should ensure urgent establishment of the computerized roster management system and hosted on their Website for access by the interested parties.

9. After detailed discussions, considering the position mentioned above, DDG, CPWD agreed to proceed, as under:

- i) to consider promotion of Shri Kamal Ram Meena, AE to the level of EE;
- ii) to seek relaxation in respect of Shri Babu Lal Meena for promotion from AE to EE level;
- iii) to establish a foolproof computerized system to ensure that the lapses as occurred in the case pertaining to Shri K. R. Meena regarding updating of the Seniority List, don't occur in future.



 भारतीय जनता पार्टी (BJP)


 National Commission for Backward Classes

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- iv) to establish a computerized grievances management system to ensure timely disposal of such cases.
- v) to establish a computerized roster management system and host it on the Website.

10. Member, (BLM) desired that the status of the cases should be communicated to the Commission by the end of May, 2012. In case necessary, another meeting could be held with DG, CPWD on 15th June, 2012 to review progress of the cases.


भैरु लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जात आयोग
National Commission for Scheduled Tribes
सरकार, भारत / Govt. of India
नई दिल्ली / New Delhi

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15-05-2012

The following were present in the sitting on 15/04/2009.

NCST

1. Shri. Bheru Lal Meena, Hon'ble Member.....In Chair
2. Shri. Aditya Mishra, Joint Secretary
3. Mrs.K.D.Bhansor, Deputy Director
4. Shri. B.Ram, Research Officer

CPWD

1. Shri. P.K. Garg, Deputy Director General
2. Shri. A.K.Singh , Section Officer
3. Shri. Bishon Das, Assistant

Petitioner

1. Shri. Kamal Ram Meena
2. Shri. Babu Lal Meena

30/5/2012

भैरु लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
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