ISSUE

Suspension of Shri Rood Mal Meena, PGT (History) by Dy Director of Education, Distt West-B for not attending a seminar, which never took place.

BACKGROUND

A representation dated 03/10/2008 was received in the Commission on 08/10/2008 from Shri Rood Mal Meena, PGT (History) regarding his suspension for not attending a seminar, which never took place.

Shri Meena stated that he was posted as PGT (History) in GBSSS, Mundka. Due to his forceful transfer, he is now posted in Sarvodya Vidyalaya, Ghevara.

Shri Meena mentioned that Dy Director of education, Distt west-B, Vikaspuri involved anti-ST employees and framed him in a false case for the purpose of taking bribe (money) from him. All the five members of this group, misused their positions and issue a charge sheet to him for not attending a three week seminar in the Jamia Islamia University, which was never organized. Then a demand of Rs 20,000 was made through Shri Dharam Chand Arora, a meber of this group for closing the episode of Charge Sheet. Shri Meena was also threatened of his dismissal from the job, in the event of non payment.

He was suspended by Dy. Director of Education, Distt. West-B, when he did’nt pay the demanded amount with a fear that Shri Meena should not disclose all this to anybody, as stated by him.

From the documents enclosed, it is clear from the reply by SCERT to a RTI application, that no programme had been organized by SCERT in Jamia Islamia during May and June, 2006.

Keeping in view the seriousness of the issue, the matter was taken up with the Director of Education, GNCTD vide this Commission letter dated 13.10.2008, followed by a reminder dated 21.11.2008. No response received from Education department.
In view of the above, Shri Tsering Samphel, Hon’ble Member decided to have a discussion with Director of Education, Dy Director of Education, Distt West-B and HOS, GBSSS, Mundka on 09.01.209 at 11.00 am in the Commission.

ANALYSIS

There are two issues based on which first memorandum was issued. First is that Shri Meena did not attend the seminar in Jamia Islamia University. This is clarified by the response of the SCERT that no such seminar had been organized. Second issue is of unauthorized absence. From the Memorandum, it is very clear that Memorandum has been issued for absence on one occasion. Generally Memorandum is issued for irregularity in attendance or frequent leaves, therefore, there is no reason that Memorandum was needed to be issued for absence on one occasion.

Second Memorandum was issued to Shri Meena for misbehaving with Office Superintendent (West-B). This is mentioned here that undue situation was created for Shri Meena, so that he might have lost his cool during argument with OS(W-B), for which Shri Meena could not be held responsible.

DISCUSSION

Ms Daljeet Kaur, Dy Director explained that as Shri Meena has been transferred to another zone and all the related records are also transferred to the new zone, she has sent an interim reply on 16.12.2008 and detailed reply dated 07.01.2009 was handed over during the discussion. She further stated that he seminar which was scheduled from 11.05.2006 for three weeks at Jamia Islamia University was rescheduled from 18.05.2006 at SV Co-ed, Multan Nagar. Information to this effect was sent to Shri Meena at his local address and Permanent address in Rajasthan. Shri Meena neither attended the Seminar nor sent any reason for not attending it. He also misbehaved with OS and misused the School stationary for his personal interest. She informed that three charge-sheets have been issued for these three activities of Shri Meena.

Shri Meena confirmed that he came to know the change of schedule and venue of the Seminar, when he went to the school on 12.05.2006. He could not attend the seminar, as he had to rush to his home town to attend to his ailing mother, subsequently, he also fell sick and because of these reasons he could not attend the seminar. Memorandum Number 952 dated 22.05.2006 was issued for not attending the Seminar w.e.f. 11.05.2006, which was never held. He mentioned that nobody asked him about the seminar which was from 18.05.2006, which he could not attend due to the sickness of his mother and of himself. Sri Meena also stated that Shri Dharam Chand asked money from him and Ms Daljeet Kaur, Dy Director has never met him for this purpose.
Ms Kaur accepted that there is a clerical mistake in Memorandum no 952 dated 22.05.2006 regarding schedule of the Seminar. She further offered that if Shri Meena gives an explanation in writing with the reasons as to why he could not attend the Seminar and that other episodes are the resultant of the first one, through his current Dy, Director (Ms Jassal), then she will try to settle the issues in his favour. She also informed that Shri Meena has been selected for Principal by UPSC.

Ms K.D. Jassal, Dy Director informed that Shri Meena has also sought permission to go to the media to get justice in his case, thereby bringing indirect pressure on the running departmental inquiry.

RECOMMENDATIONS

In view of the discussions and facts presented before the Commission, it is recommended that Shri Rood Mal Meena should explain his position in writing to Ms Daljeet Kaur, Dy. Director through his current Dy Director (Ms K.D. Jassal).

The Commission also recommends that on receipt of written explanation by Shri Meena, as explained during discussion, department may settle all the three Memorandums in favour of Shri Meena (as indicated during the discussion), so that he can take up his higher responsibility as Principal, at the earliest.
ANNEXURE

The following were present in the sitting on 09.01.2009:

**NCST**
1. Shri Tsering Samphel, Hon’ble Member ............In Chair
2. Shri Vinod Aggarwal, Director

**Directorate of Education, GNCTD**
1. Ms. Daljeet Kaur, Dy. Director
2. Ms. K. D. Jassal, Dy. Director

**Petitioner**
1. Shri Rood Mal Meena, PGT(History)