

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. Review/M/o FPD (FCI)/8/9/2013/RU-IV

Proceedings of the Sitting taken by the Chairperson, NCST on 19.09.2013 regarding Review and Monitoring of implementation of Service Safeguards and Development programmes/schemes run by Food Corporation of India for STs and other pending issues relating to association of FCI.

List of the officials present in the meeting is Annexed.

1. At the outset the Hon'ble Chairperson in brief informed the participants that National Commission for Scheduled Tribes (NCST) has been constituted under Article 338A of the Constitution of India. The duties assigned to the Commission under Clause (5) of this Article includes monitoring of all matters relating to the safeguards provided for the Scheduled Tribes under the Constitution or under any other law in force or under any order of the Government, to evaluate working of these safeguards and, to inquire into specific complaints with respect to deprivation of rights and safeguards of Scheduled Tribes. This Article further enjoins upon the Commission to participate and advice on the planning process of the socio-economic development of the Scheduled Tribes and to evaluate the progress of their development under the Union or any State. Accordingly NCST desired to review and monitoring of implementation of service safeguards and development programmes/schemes run for STs by the Food Corporation of India (FCI).
2. The CMD, FCI informed the Commission that FCI has made a special exercise to fill up the posts reserved for the STs and at present there was no backlog vacancies since 7.5% percentage of posts reserved for STs has been achieved. At Regional Level STs in group IV representation is about

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13.22%. The Chairperson, NCST desired CMD FCI to share his experience undertaken to fill up the posts and maintenance of rosters and following their own merit concept with other public enterprises in implementation of Govt. policy on reservation.

3. It was further informed that FCI took the exercise of recasting of Reservation Rosters by setting up zone wise committees. The Liaison Officer is actively involved. The FCI imparts periodically training to their officers on the subject. CMD also mentioned that FCI is getting ST candidates in Direct Recruitment also.
4. Thereafter FCI gave presentation with regard to implementation of Reservation Policy in FCI that in terms of Regulation 11 of FCI (Staff) Regulation 1971, FCI, is following the Government of India Orders issued from time to time in respect of reservation for SCs & STs in services and providing Reservation to STs 7.5% with concession and relaxations as per Govt. of India instructions and presentation highlighted the following status as on 30.6.2013
 - I) Total sanctioned strength of FCI is 36515 and total number of employees Men in Position (**MIP**) i.e. as on date is 25752 out of which total number of STs constitutes 2732 i.e. 10.61%.
 - II) Category wise ST numbers percentage as on 30.06.2013.

<u>Category</u>	<u>ST</u>
I	118 (14.88%)
II	657 (13.59%)
III	1336 (9.18%)
IV	1846 (11.14%)

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- III) The representation of STs in key posts like ED(Zone), CGM, GM, DGM and AGM on following : -

<u>Designation</u>	<u>Post held by ST</u>
ED (Zone)	1
CGM	0
GM	5
CMO	0
ZMO	1
DGM	12
AGM	99
Medical Officer	0

5. As regards status of employment on the basis of the false caste certificate it was informed that there are total 132 cases out of which 32 employees had been terminated, 21 cases are under verification and 75 cases are pending in the Courts. The Hon'ble Chairperson advised to provide the information for each case regarding employment obtained in FCI on the basis of ST fake certificates pending inquiry / litigation with their current status.

Action by FCI

The Joint Secretary, NCST suggested that FCI should initiate system of maintenance of Roster logic driven roster system and grievances management system.

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