Government of India  
National Commission for Scheduled Tribes  
6th floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.

File No. KCN/9/2014/STGDH/SEPRM/RU- I  
Date: 24/03/2015

To

The Commissioner of Police,  
Delhi Police,  
Police Headquarters,  
I.P. Estate,  
New Delhi

Sub: Representation dated nil from Shri Karam Chand Negi, Inspector No. D-I/110, Delhi High Court Security, New Delhi regarding promotion.

Sir,

I am directed to enclose a copy of the minutes of the Proceedings of the Sitting held in the NCST on 09/03/2015 at 11.30 AM on the above mentioned subject for information and further necessary action.

Compliance Report may be submitted to the Commission by 10/04/2015.

Encl: As above

Yours faithfully,

(Pramod Chand)  
Deputy Secretary

Copy to:

Shri Depender Pathak, Joint Commissioner of Police, Delhi Police

Copy for information to:

1. PS to Hon’ble Chairperson, NCST  
2. PS to Hon’ble Vice Chairperson, NCST  
3. PPS to Joint Secretary, NCST  
4. AD (Coord), NCST  
5. SSA NIC (for hosting on Commission’s website)
Sub: Minutes of the Sitting held under the Chairmanship of Hon’ble Vice Chairperson, in the case of Shri K.C. Negi, Inspector No. D-I/110, Delhi High Court Security, New Delhi on 09/03/2015 in the National Commission for Scheduled Tribes.

1. The Sitting, under the Chairmanship of Hon’ble Vice Chairperson, National Commission for Scheduled Tribes, to discuss the case of Shri K.C. Negi, took place in the Conference Room, National Commission for Scheduled Tribes at 11:30 AM on 09/03/2015.

2. The list of participants in the Sitting is given at Annexure A.

3. Initiating the discussion the Hon’ble VC asked the petitioner to submit his grievances. Shri Negi stated that though his name was forwarded by the Police Headquarter to MHA for his promotion to the post of ACP, his name was not considered for promotion in the year 2010.

4. Joint CP stated that (i) The service particulars of Shri K.C. Negi were forwarded to MHA against 2010 vacancies along with other eligible candidates. The vacancies reserved for ST exhausted at Sl. No. 9 of the list whereas the petitioner stands at Sl. No. 11. (ii) Against the vacancies for the years 2011 and 2012, the petitioner was not considered as his name did not fall within the zone of consideration. (iii) For the year 2013 there was delay in the promotion due to pending court case. Just to meet operational and functional requirements senior most Inspectors were given looking-after charge of ACP without consequential benefits. In this case also Shri Negi was not in the zone of consideration. (iv) Joint CP also reiterated that no Inspector, Junior to the petitioner was promoted to the post of ACP.

5. The Joint CP said that promotion of Inspector to the post of ACP falls in the jurisdiction of MHA. As per the advice of the MHA, Delhi Police prepare and send a list of eligible candidates to be considered for promotion against vacancies earmarked in a particular period to the MHA.

6. Concluding the Hearing, the Hon’ble VC directed that MHA may be asked to explain why the candidature of Shri Negi was not considered for the promotion to the post of ACP for the years 2010 onwards. MHA may also explain if they are following various stipulations of reservation policy for SCs and STs while making promotions to the post of ACPs in Delhi Police. The Hon’ble VC directed that if no satisfactory reply comes from the MHA, the Secretary, MHA may be called for the Commission’s Hearing in the case. Accordingly letter may be written to MHA.

7. The Sitting ended with vote of thanks to the Chair.

[Signature]
Ravi Thakur
Hon’ble Chairperson
National Commission for Scheduled Tribes
New Delhi

[Stamp]
National Commission for Scheduled Tribes
Govt. of India
New Delhi
Sitting held on 09/03/2015 at 11:30 A.M. in the case of Shri Karam Chand Negi, Inspector No. D-I/110, Delhi High Court Security, New Delhi regarding promotion.

**Attendance Sheet**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name and Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td><strong>National Commission for Scheduled Tribes</strong></td>
</tr>
<tr>
<td>1.</td>
<td>Shri Ravi Thakur</td>
</tr>
<tr>
<td></td>
<td>Hon’ble Vice-Chairperson</td>
</tr>
<tr>
<td>2.</td>
<td>Shri Mohan Das</td>
</tr>
<tr>
<td></td>
<td>PS to Hon’ble Vice Chairperson</td>
</tr>
<tr>
<td>3.</td>
<td>Shri Pramod Chand</td>
</tr>
<tr>
<td></td>
<td>Deputy Secretary</td>
</tr>
<tr>
<td>4.</td>
<td>Smt. S. Parathasarathy</td>
</tr>
<tr>
<td></td>
<td>Consultant (RU-I)</td>
</tr>
<tr>
<td>II</td>
<td><strong>Delhi Police</strong></td>
</tr>
<tr>
<td>1.</td>
<td>Shri Depender Pathak,</td>
</tr>
<tr>
<td></td>
<td>Joint Commissioner of Police.</td>
</tr>
<tr>
<td>2.</td>
<td>G.S. Awana, DCP (Estt.)</td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td><strong>Petitioner</strong></td>
</tr>
<tr>
<td>1.</td>
<td>Shri Karam Chand Negi</td>
</tr>
</tbody>
</table>