Government of India  
National Commission for Scheduled Tribes  
(A Constitutional Commission set up under Art. 338A of the Constitution of India)

File No. HM/1/2014/MCOM5/SEHRMT/RU-IV  
Dated: 17/11/2016

To,

The Secretary,  
Ministry of Commerce & Industry, Dept. of Commerce,  
Udyog Bhawan,  
New Delhi.

Sub: Proceedings of the sitting taken by Hon’ble Vice-Chairperson,  
National Commission for Scheduled Tribes (NCST) on 11.11.2016  
at 10.00 A.M. in the matter of Shri Hanmanthu, Assistant, R.O.  
Spices Board, Guntur (AP) regarding harassment.

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held in the  
National Commission for Scheduled Tribes on 11.11.2016 on the above  
mentioned subject for necessary action. Action taken report in the matter may  
be intimated to the Commission, at an early date.

Yours faithfully,

(V.P. Shahi)  
Assistant Director

Copy to:-

Shri Hanmanthu,  
(Section Officer, Spices Board),  
House No. 1-7-1208, Advocate Colony,  
Balasamudram, Hanumakonda,  
Ditt.- Warangal – 506 001  
(Telangana).
Proceedings of the Sitting taken by Shri Ravi Thakur, Hon’ble Vice-Chairperson, NCST on 11.11.2016 at 10. AM. in the matter of Shri Hanmanthu, Section Officer, Regional Office, Spices Board, Guntur (AP) regarding discrimination and create a post.

Date of sitting: 11.11.2016

List of the officers present: (Annex I)

Shri Hanmanthu, Section Officer, R.O. Spices Board, Warangal, sent a representation dated 12.07.2016 regarding discrimination and creation of post of Director (IPR).

2. A Sitting was fixed for 11.11.2016 at 10.00 A.M. to discuss the issue with Secretary, Ministry of Commerce and Industry.

3. The Secretary, Commerce sought exemption and deputed Additional Secretary and other Officers of the Department as well as Secretary, Spices Board for attending the Sitting.

4. The Hon’ble Vice-Chairperson allowed Additional Secretary and other Officers of the Department as well as Secretary, Spices Board for attending the Sitting.

5. The Additional Secretary pointed out that the issue of promotion of Shri Hanmanthu was discussed in the Sitting of the Commission held on 02.09.2015. As per advice of NCST, Shri Hanmanthu promoted to the post of Section Officer and posted at Warangal.

6. The Hon’ble Vice-Chairperson directed Shri Hanmanthu to explain his grievances. Shri Hanmanthu has stated that a new post of Director (IPR) may be created, as per IPR.

7. The Additional Secretary explained that there is no post of Director (IPR) in Spices Board, neither there is requirement of such exclusive post of Director level.

[Signature]
8. In the Sitting, it was noted that the Ministry of Commerce had already taken the action as per the directions of Commission Sitting dated 02.09.2015. The issue raised by Shri Hanmanthu is beyond the existing rules/regulations as explained by the Ministry of Commerce. Hence, the case is decided to closed.

Ravi Thakur
Vice Chairperson
National Commission for Scheduled Tribes
New Delhi
List of participants

NCST

1. Shri Ravi Thakur, Hon’ble Vice-Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Shri V.P. Shahi, Assistant Director,
4. Shri P.V. Mohandas, PS to VC
5. Shri R.S. Misra, Sr. Investigator

Officers of Ministry of Commerce & Industry, New Delhi

1. Shri. Ashok Chaturvedi, Additional Secretary, Deptt. of Commerce
2. Ms. Anita Karn, Director, Deptt. of Commerce
3. Shri S. Siddaramappa, Secretary, Spices Board

Petitioner

Shri Hanmathu