



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Sam A. W.

File No. TRS/5/2014/MCVL1/SEHRMT/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन

खान मार्केट, नई दिल्ली -110003

6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003

दिनांक /Dated: 02.05.2016

To,

The Chairman & Managing Director,
Air India, Air Lines House, 2nd floor,
113, Gurudwara Rakabgunj Road,
New Delhi -110001

Sub: Representation of Sh. Tilak Ram Sharma, flat no. 224, pocket-23 Sec-24,
Rohini, Delhi regarding deduction of four increments.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 22.04.2016 for necessary action and to send the action taken report to the Commission urgently.

Yours faithfully,

N. Balasubramanian

(N. Balasubramanian)
Research Officer

Copy to:

Sh. Tilak Ram Sharma,
Flat no. 224, Pocket 23 Sec-24,
Rohini, Delhi-110085

PROCEEDINGS OF THE HEARING HELD ON 22-4-2016
UNDER THE CHAIRMANSHIP OF SHRI RAVI THAKUR,
HON'BLE VICE CHAIRPERSON, NATIONAL COMMISSION FOR
SCHEDULED TRIBES ON THE PETITION FILED BY
SHRI TILAK RAM SHARMA WORKING IN AIR INDIA

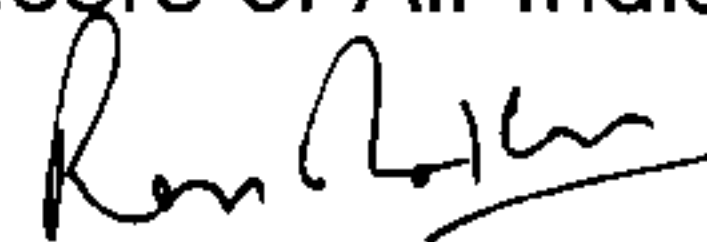
The list of Participants are at Annexure-I

Shri Tilak Ram Sharma, an employee of Air India was charge sheeted 18 years ago vide letter dated 3-5-1997 for diverting direct business of erstwhile Indian Airlines Limited to an Agent. On 7-3-1997 a passenger named Shri Bhatt approached Safdarjung Reservation Office for purchase of 3 tickets against the payment through credit card. Shri Tilak Ram Sharma however got the tickets issued through a travel agent for cash consideration, it was alleged. A departmental inquiry was held in the case and concluded on 27-8-1997. The Inquiry Officer after examining all the facts presented before him found Shri Tilak Ram Sharma guilty of the charges levelled against him and accordingly he was awarded a punishment of reduction of pay by four stages in the time scale with cumulative effect vide letter dated 8-7-1998.

2. Shri Tilak Ram Sharma represented against the punishment meted out to him after a gap of several years vide his application dated 17-10-2014. The case was taken up with Air India authorities and a hearing was also held on 2-7-2015. However air India could not agree to the request of Shri Tilak Ram Sharma as the case pertains to 1997 and they feared bad repercussions, if the case is reopened and reviewed.

3. Shri Tilak Ram Sharma vide his representations dated 17-9-2015, 30-09-2015, 14-10-2015, 10-12-2015, 28-01-2016 and 7-3-2016 requested the Commission to take up the matter with Air India authorities as the punishment is harsh and is not commensurate to the lapses committed by him. He has requested that the punishment of reduction of pay by four stages in the time scale with cumulative effect is too harsh a punishment and it is making him very difficult to pull on in these hard times.

4. Accordingly it was decided to have another sitting in this case and a meeting was convened on 22-04-2016 in which CMD, Air India has sought exemption from personal appearing which has been allowed by the Chair and has deputed Smt. Meenakshi Dua, Executive Director (Northern Region), Air India along with other officers of Air India.



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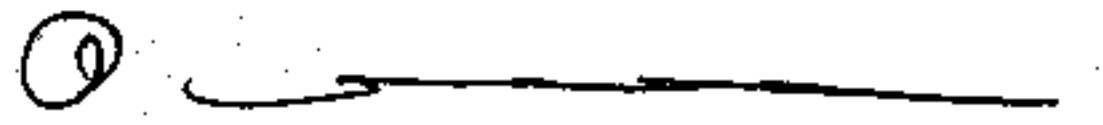
Annexure-I

List of Participants

1. Shri Ravi Thakur,
Hon'ble Vice Chairperson,
National Commission for Scheduled Tribes,
Government of India, New Delhi. : In the Chair
2. Smt. Meenakshi Dua,
Executive Director (Northern Region)
Air India Limited
New Delhi.
3. Smt. K. D. Bhansor,
Director,
National Commission for Scheduled Tribes
Government of India,
New Delhi
4. Shri Tilak Ram Sharma : Petitioner

Copy to

1. Deputy Secretary (RU-I, RU-II) and Director (RU-III, RU-IV) NCST.
2. All Units of NCST (Except RU-III).
3. All Regional Offices of NCST.
- ✓ 4. SSA, NIC, NCST.

N. 

(N. Balasubramanian)

Research Officer